

Is your organization governed in a way that accords with the interests of its stakeholders? Our experience providing **governance advisory** services...



...helps develop and strengthen your enterprise governance structure, addressing your stakeholders' expectations remaining within the boundaries of operational and commercial acceptability.

Recognizing the need of the Code of Corporate Governance and recent global corporate failures have focused the spotlight firmly on corporate governance. As the markets seek to give investors greater confidence, companies are facing increasing pressure to comply with corporate governance best practices.

Good corporate governance should transcend compliance. It should become part of sound business practices.

Whether your company is listed or a private company that wishes to adopt "best practices", we have the required experience in guiding the development and implementation of policies and practices.

Our Governance Advisory service gives you a framework to help identify and minimize risk within your organization, put appropriate governance procedures in place to ensure best practices and to priorities your efforts to add value.

Risk profiling

A sound governance structure should be underpinned by an effective risk Management framework. A process that regularly reviews, captures and priorities an organization's changing risk profile. If this process fails, the control environment will be weak and the management resources that support it are likely to be disintegrated from the overall Vision and Mission of the organization.

Anjum Asim Shahid Rahman's Business Risk Services group can help you capture and polarize the risks related to your organization. We will help you manage the end-to-end process including:

- education of personnel
- facilitating the capture and prioritization of risks
- formulation of mitigating strategies
- determining risk ownership
- Creating effective reporting and identification processes.

To be effective, risk management must be embedded within your own processes. We have assisted many organizations through this process and, supported by our customized software, we will work with you to drive the profiling process to a successful conclusion.

Governance reviews

Our governance reviews cover areas such as:

- corporate governance practices
- effectiveness of internal controls
- risk and control identification and monitoring procedures
- balanced scorecard reporting
- Internal Audit effectiveness reviews
- Gap analyses between recognized practices and your current procedures will provide commercial and practical advice as well as best practice guidelines relevant to your organization.

Governance Workshops

In order to ensure proper compliance with the requirements of corporate governance our governance advisory team can arrange workshops/seminars for your organization at different levels i.e. Board, Senior Management and Executives to apprise them with the requirements to achieve effective compliance.

Accelerated Strategic Action Plan (ASAP)

Our ASAP diagnostic tool can help you priorities and focus management resource on your organization's key business processes.

The ASAP framework is based on the following eight fundamental business processes:

- governance and strategy
- financial
- operations
- information technology
- customers
- suppliers
- human resources

- Owner issues

In delivering your business strategy you must identify which activities drive financial value and where the greatest improvements can be achieved. These

decisions are often made in an environment of competing investment demands, each of which claims to be critical to your business' success. ASAP helps you assess the merit of each of

the competing demands whilst highlighting where effectiveness of processes can be improved.

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